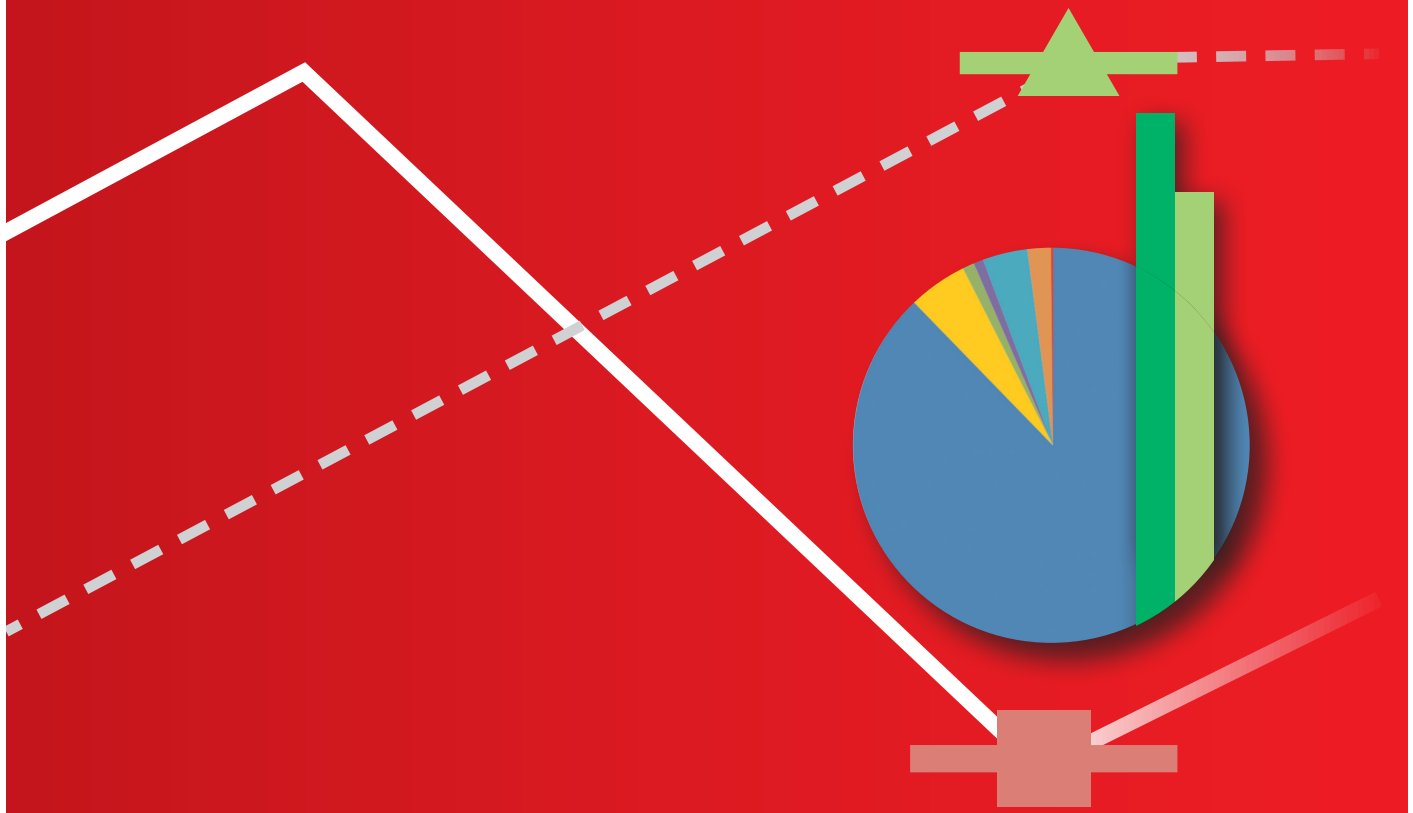


TRENDS IN LABOUR AND INDUSTRIAL RELATIONS

A PUBLICATION OF THE INDUSTRIAL COURT OF TRINIDAD AND TOBAGO | MAY 2016, VOL. 2





PRESIDENT'S FOREWORD

Dear Stakeholders,

The Industrial Court of Trinidad and Tobago hosted a series of events last year in celebration of its 50th Anniversary; among these events were the publication and the launch of the first "*Trends in Labour and Industrial Relations*" Bulletin. This year, we are happy to provide you with the second Bulletin on "*Trends in Labour and Industrial Relations*".

As I said in the past, there is a need for the strengthening of the country's information base on labour market activity, therefore, the main objective of the Industrial Court's Bulletin is to provide stakeholders, as well as the wider working public, with information on trends in labour and Industrial Relations. This information, for the most part, is collated from the database of the Industrial Court.

The statistics provided in this Bulletin are for the Court's fiscal year and not for a calendar year (for example, the Court's fiscal year of 1st October, 2013 to 30th September, 2014).

The information coverage of this Bulletin includes inter alia:

- Volume of matters filed and disposed at the Industrial Court
- Nature of disputes
- Types of matters filed at the Registry of the Industrial Court
- Work stoppages

I do hope that the information which is provided in this Bulletin is useful. The Industrial Court will continue to review and develop new data sets on trends in the labour market, and in this regard, suggestions are welcomed from stakeholders and from the public in general to enhance the usefulness of the Bulletin.

Suggestions and general feedback on the publication can be addressed to:

Director
Office of Economic and Industrial Research
Industrial Court of Trinidad and Tobago
#7 St. Vincent Street
Port of Spain.

or via email at feedback@industrialcourt.org.tt

Thank you.

Best Regards,



Deborah Thomas-Felix
President

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Table 1: KEY ECONOMIC INDICATORS

SELECTED ECONOMIC INDICATORS	2012	2013	2014	2015 ^p
Real GDP Growth (%)	1.3	2.3	-1.0	-2.1
GDP Per Capita (US\$)	19,322.9	19,809.7	20,344.4	19,274.6
Headline Inflation (% end-of-period)	7.2	5.6	8.5	1.5
Government Revenue (TT\$Bn)	49.3	52.8	58.4	54.7
Government Expenditure (TT\$Bn)	51.5	57.7	62.8	61.8
Exchange Rates (end-of-period): (TT\$/US\$)	6.4349	6.4426	6.4086	6.3776
Net Official Reserves (US\$Mn)	9,200.7	9,987.0	11,316.6	9,788.0
Net Official Reserves (in months import cover)	10.4	12.0	12.7	11.1

Source: Central Bank of Trinidad & Tobago, Central Statistical Office of Trinidad and Tobago (CSO)

Preliminary data from the Central Bank's Index of Quarterly Gross Domestic Product (GDP) for 2015 estimate that the domestic economy weakened further in 2015 as Real GDP declined by 2.1% compared with a decline of 1.0% in 2014. This deteriorating performance reflected contractions in both the energy and non-energy sectors. Lower crude oil and natural gas production was due to maintenance and infrastructural works by key industry producers as well as maturing oil and gas fields. Headline inflation based on the CSO's Retail Prices Index (RPI) slowed to 1.5% in 2015 from 8.5% in the previous year due to a significant deceleration in food prices in the second half of 2015. Provisional data for FY2014/15, reveal that the fiscal deficit widened substantially to TT\$7.1 billion (4.2% of GDP) compared with TT\$4.4 billion (2.6% of GDP) in FY 2013/14 as revenues from the energy sector declined at a substantially faster pace than the fall in expenditure. The foreign market remained tight in 2015 and the country's net official reserves fell to US\$9,788.0 million (11.1 months import cover) compared to US\$11,316.6 (12.7 months import cover) in 2014. At the close of 2015 the exchange rate stood at TT\$6.3776/US\$1.

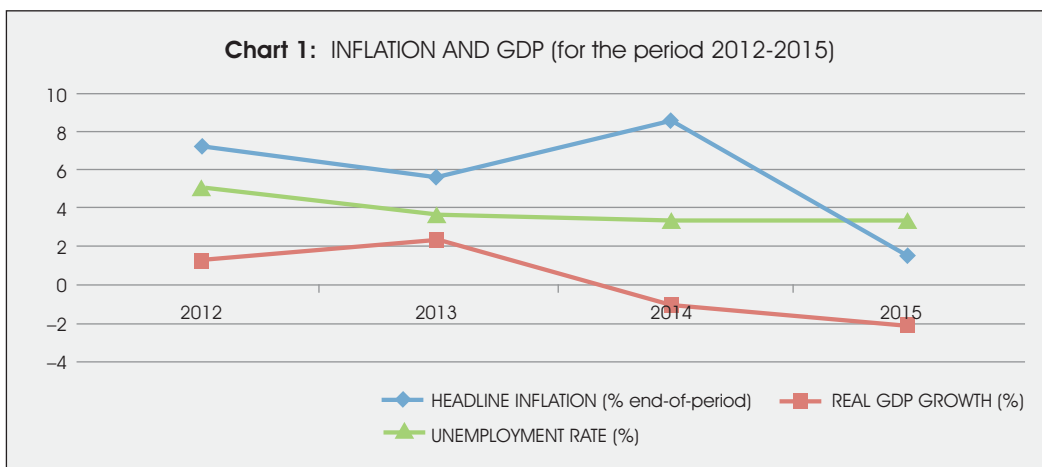
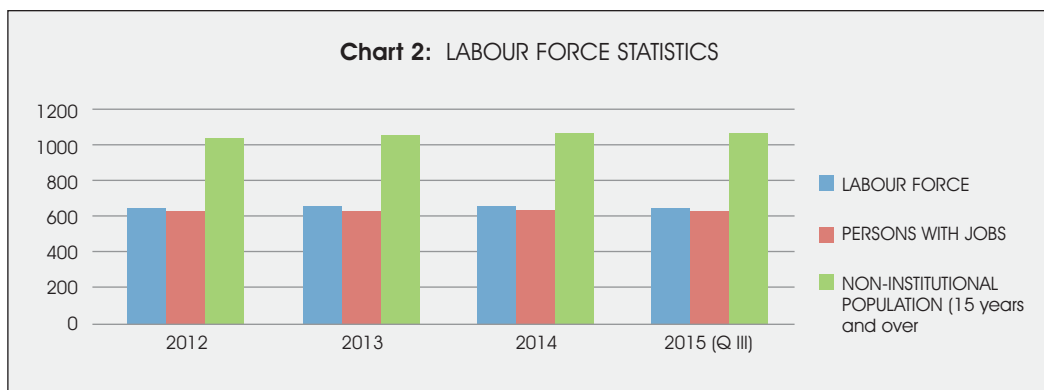


Table 2: LABOUR MARKET STATISTICS

LABOUR STATISTICS (in thousand persons)	2012	2013	2014	2015 (Q III)
Non-Institutional Population (15 Years and Over)	1,044.1	1,059.6	1,063.4	1,064.7
Labour Force	646.0	650.2	658.6	645.7
Persons With Jobs	614.0	626.3	636.8	623.9
Participation Rate (%)	61.9	61.4	61.9	60.7
Unemployment Rate (%)	5.0	3.7	3.3	3.4
Productivity Growth/Changes (%)	-3.6	4.5	-2.0	-0.1

Source: Central Statistical Office of Trinidad and Tobago (CSO)

Consistent with declining economic activity, data for the first nine months of 2015 revealed a slight increase in the unemployment rate to 3.4% from 3.3% in 2014. Notwithstanding an expansion in the non-institutional population to 1,064.7 thousand persons over the period, the tighter domestic labour market conditions was also evidenced by a decline in the labour force and the number of persons with jobs to 645.7 thousand persons and 623.9 thousand persons, respectively. Meanwhile, growth in productivity which had rebounded to 4.5% in 2013, remained depressed in 2014 and 2015, declining by 2.1% and 0.1%, respectively.



Matters Filed and Disposed

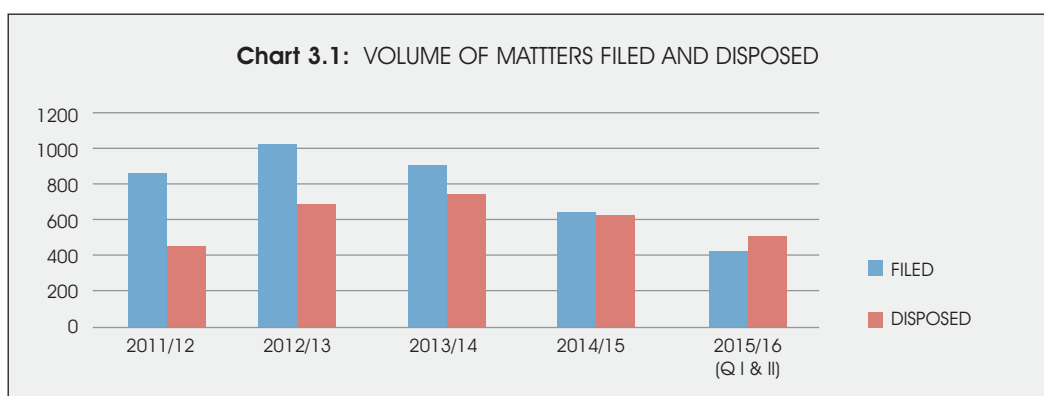
There are two branches of the Industrial Court of Trinidad and Tobago namely, one in Port of Spain in the North and the other in San Fernando in the South. References made to the North and South branches of the Court refer to these two (2) locations.

In 2014/15, a total of 719 matters were filed at the Registry of the Industrial Court of Trinidad and Tobago, 25.6% less when compared to the period of 2013/14. Moreover, 700 matters were disposed of in 2014/15 compared with 806 matters disposed of in 2013/14. For the four-year period 2011/12 to 2014/15 matters filed at the Court's Registries totalled 3,667 while for the same period, 2,744 matters were disposed by the Industrial Court. So far, 467 matters were filed for the first two quarters of 2015/16, this represents 65% of the total matters filed for the entire year 2014/15. Preliminary data on the disposal of matters show that for the six-month period in 2015/16, 556 matters have already been disposed; this represents 79.4% of the total number of matters disposed of in 2014/15.

Table 3.1: VOLUME OF MATTERS FILED AND DISPOSED

MATTERS	2011/12	2012/13	2013/14	2014/15	2015/16 Q 1 & II
FILED	921	1060	967	719	467
DISPOSED*	489	749	806	700	556

Source: Industrial Court of Trinidad and Tobago
*Matters disposed include matters carried over from previous years



SECTION 3

Table 3.2: MATTERS FILED AND DISPOSED (North and South Branches of the Court)

YEAR	MATTERS FILED		MATTERS DISPOSED*	
	NORTH	SOUTH	NORTH	SOUTH
2011/12	830	91	436	53
2012/13	955	105	661	88
2013/14	833	134	740	66
2014/15	618	101	615	85
TOTAL (2011-2015)	3236	431	2452	292
2015/16 (Q I & II)	391	76	520	36

Source: Industrial Court of Trinidad and Tobago

*Matters disposed include matters carried over from previous years

A total of 3,236 matters were filed at the Port of Spain Registry over the period 2011/12 to 2014/15 while 431 matters were filed at the San Fernando Registry. Over the same four-year period, the North Branch of the Court disposed of 2,452 matters while the South Branch of the Court disposed of 292 matters. Over the review period, the estimated disposal rates at both the North and South branches of the Court increased to 75.8% and 67.7%, respectively compared to a year ago. In the first six months of the current fiscal year 2015/16, the North Branch of the Court registered a total of 391 new matters and disposed of 520 matters. Over the same period, the South Branch of the Court registered 76 new matters and disposed of 36 matters.

Chart 3.2.1: MATTERS FILED AND DISPOSED (North Branch of the Court)

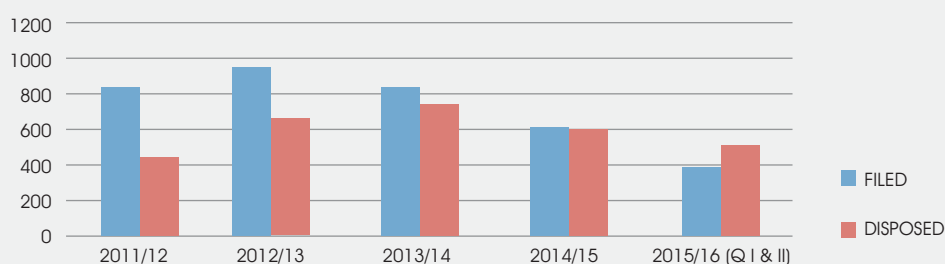
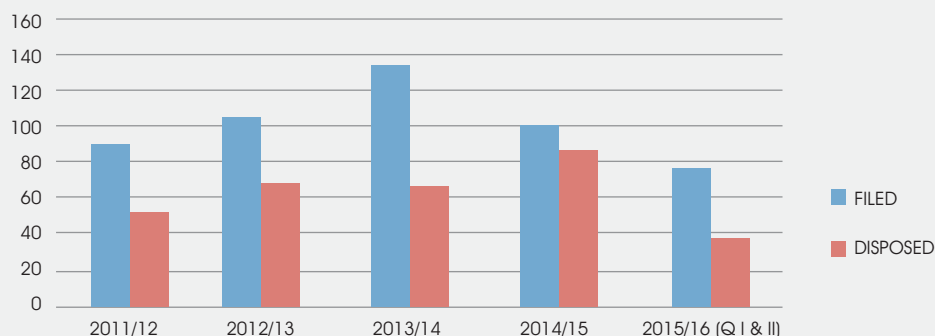


Chart 3.2.2: MATTERS FILED AND DISPOSED (South Branch of the Court)



INDUSTRIAL COURT STATISTICS

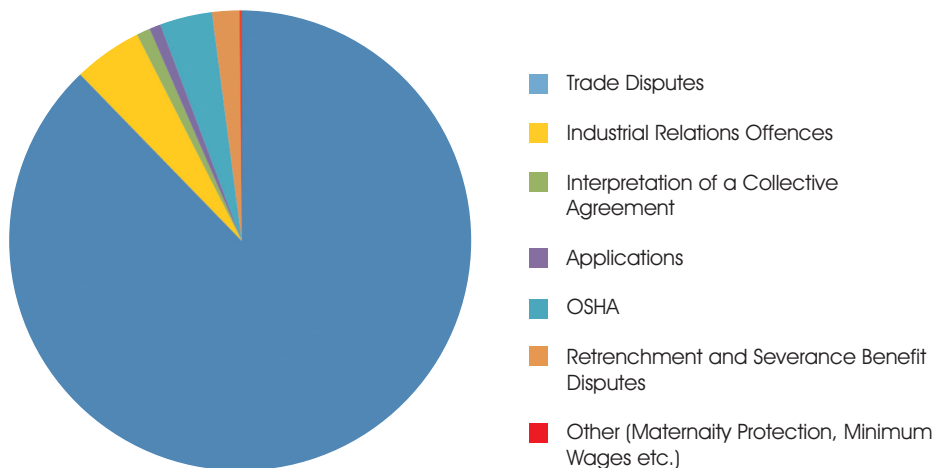
Type of Matters Filed at Registry

Table 3.3: TYPE OF MATTERS FILED AT REGISTRY

TYPE OF MATTERS FILED	2011/12	2012/13	2013/14	2014/15	2015/16 Q I & II
GENERAL SERVICES DIVISION (GSD)					
Trade Disputes (TD)	769	808	774	550	404
Industrial Relations Offences (IRO)	55	47	19	30	10
Interpretation of a Collective Agreement (ICA)	4	8	7	6	1
Applications (A)	8	14	10	5	0
OSHA	6	4	7	23	5
Retrenchment and Severance Benefit Disputes (RSBD)	11	42	26	12	14
Other (Maternity Protection, Minimum Wages Etc.)	10	7	10	1	3
TOTAL	863	930	853	627	437
ESSENTIAL SERVICES DIVISION (ESD)					
Disputes (D)	26	80	76	55	18
Industrial Relations Offences (IRO)	4	5	6	5	2
Interpretation of a Collective Agreement (ICA)	0	0	0	0	0
Applications (A)	0	0	1	1	1
Special Tribunal (ST)	28	45	31	31	9
TOTAL	58	130	114	92	30
GRAND TOTAL	921	1060	967	719	467

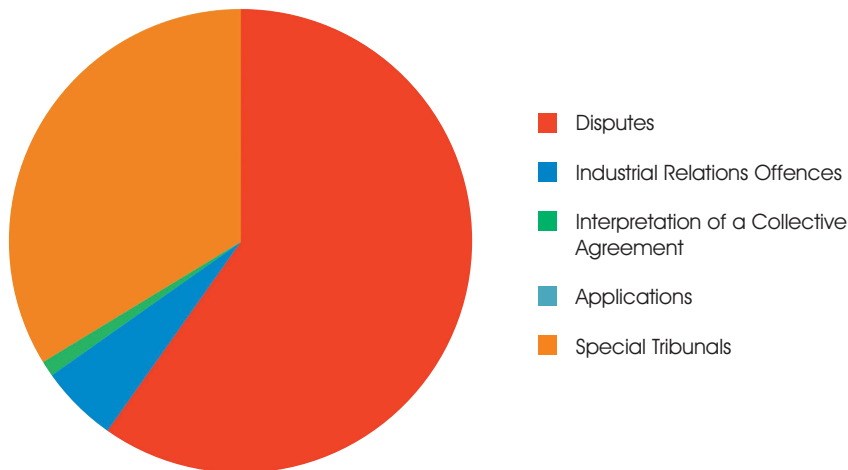
Source: Industrial Court of Trinidad and Tobago

Chart 3.3.1: TYPE OF MATTERS FILED IN GENERAL SERVICES DIVISION



SECTION 3

Chart 3.3.2: TYPE OF MATTERS FILED IN ESSENTIAL SERVICES DIVISION



Over the four-year review period, of the 3,667 matters filed at both the North and South Registries of the Court, 3,273 and 394 matters were filed in the General Services Division (GSD) and Essential Services Division (ESD), respectively. In the GSD, Trade Disputes (TD) accounted for 88.6% of all matters filed followed by 4.6% for Industrial Relations Offences (IRO) and 2.8% for Retrenchment and Severance Benefits Disputes (RSBD). Over the same period, Disputes (D) in the ESD accounted for 67% of all matters filed while Special Tribunal (ST) and IROs accounted for 34.3% and 5%, respectively.

In the GSD, there was a noticeable increase in the filing of OSHA matters in 2014/15; 23 OSHA matters were filed compared to only 7 in 2013/14. RSBDs were 46.2% less than in 2013/14. However, for the first two quarters of 2015/16, there have already been 14 RSBDs filed which involved a total of 18 workers from twelve (12) different companies. This compares to 12 RSBDs filed for the whole of 2014/15. Preliminary data for the first six-months of Court year 2015/16 reveal a total of 437 matters have been filed under the GSD while 30 matters were filed under the ESD. Of the matters filed in the GSD, 92% were TDs while in the ESD, Disputes accounted for 60% of the matters filed.

INDUSTRIAL COURT STATISTICS

Manner of Disposal

The Industrial Court continues to encourage conciliation and bilateral talks between parties and to intervene before the hearing of matters where there appear to be little chance of success. Some of these matters are withdrawn by the Union and they are recorded in the table and chart below as matters withdrawn.

Of the total number of matters disposed at the Industrial Court over the review period, more than 27% (747 matters) were from judgments, while 24.9% (683 matters) were withdrawn. Additionally, 19.6% and 15.6% were disposed of through bilateral discussions and conciliation, respectively. During 2014/15, while there was a total of 700 matters disposed by the Court, the largest share were withdrawal of matters

(continued)

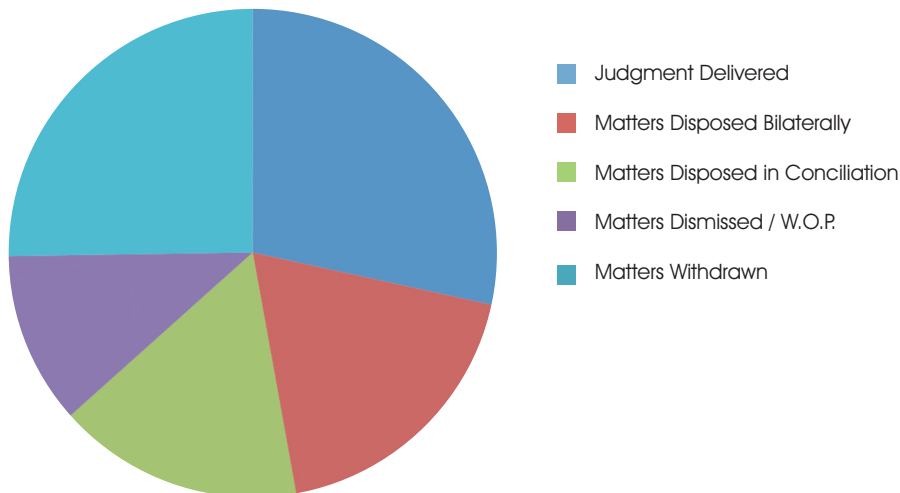
Table 3.4: MANNER OF DISPOSAL (North & South Branches of the Court)

YEAR	MANNER OF DISPOSAL: NORTH BRANCH OF THE COURT				
	JUDGMENT	BILATERALLY	CONCILIATION	DISMISSED/ W.O.P	WITHDRAWN
2011/12	162	88	43	9	134
2012/13	165	126	128	23	219
2013/14	217	133	110	246	34
2014/15	135	118	111	12	239
TOTAL	679	465	392	290	626
2015/2016 (Q I & II)	105	83	74	10	248
YEAR	MANNER OF DISPOSAL: SOUTH BRANCH OF THE COURT				
	JUDGMENT	BILATERALLY	CONCILIATION	DISMISSED/ W.O.P	WITHDRAWN
2011/12	13	16	6	2	16
2012/13	22	11	18	19	18
2013/14	8	18	2	33	5
2014/15	25	29	9	4	18
TOTAL	68	74	35	58	57
2015/2016	9	16	3	0	8
TOTAL: NORTH & SOUTH BRANCHES OF THE COURT					
2011- 2015	747	539	427	348	683
2015/16 (Q I & II)	116	99	77	10	256

Source: Industrial Court of Trinidad and Tobago

SECTION 3

Chart 3.4: MANNER OF DISPOSAL (E.S.D & G.S.D)
INDUSTRIAL COURT OF TRINIDAD AND TOBAGO (North and South Branches of the Court)



which accounted for 36.7% and followed by judgments accounting for 22.9%. For the first six months of 2015/16, data on the manner of disposals of matters at the Court revealed that 256 matters were withdrawn, one (1) matter less than for the whole of 2014/15 and accounted for 46% of the total number of matters disposed. So far, for fiscal year 2015/16, matters disposed through judgments, bilateral discussions and conciliation, accounted for 21%, 17.8% and 13.8%, respectively.

Type of Trade Disputes (General Services Division Only)

Over the period 2012/13 to 2014/15, 2,132 Trade Disputes were registered at the Industrial Court and of these, 1,287 or 60.3% were disputes related to dismissal/termination of employment. Although disputes of this nature were the most prevalent at the Court, over the review period, there is evidence of a declining trend with declines of 24.5% and 10.6% recorded between 2013/14 – 2014/15 and 2012/13 – 2013/14. The other two major types of disputes brought to the Court over the review period were suspensions (7.5%) and failure to pay wages (5.2%). For the first two quarters of 2015/16, there were 404 trade disputes registered at the Court with 230 matters or 56.9% arising from dismissal/termination of employment.

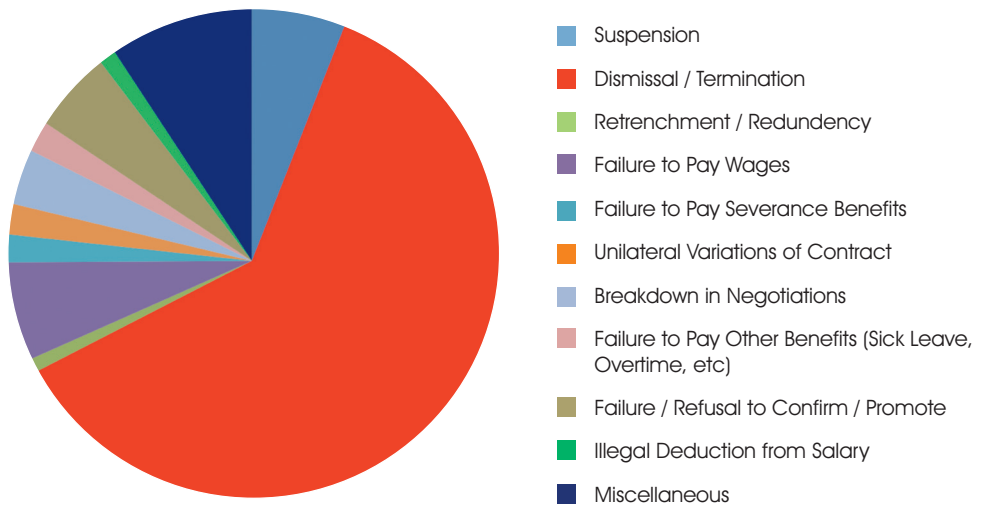
INDUSTRIAL COURT STATISTICS

Table 3.5: TYPE OF TRADE DISPUTES (GENERAL SERVICES DIVISION ONLY)

TYPE OF TRADE DISPUTES	2012/13	2013/14	2014/15	2015/16 Q I & II
Suspension	72	54	33	27
Dismissal/Termination	501	448	338	230
Retrenchment/ Redundancy	6	2	5	0
Failure to pay Wages	47	28	36	16
Failure to pay Severance Benefits	10	13	10	3
Unilateral Variations of Contract	10	12	11	4
Breakdown in Negotiations	17	27	20	1
Failure to pay other benefits (sick leave, overtime etc.)	20	30	11	32
Failure/Refusal to confirm/promote	29	25	29	32
Illegal deduction from salary	8	12	6	2
Miscellaneous	88	123	51	57
INDUSTRIAL COURT TOTAL	808	774	550	404

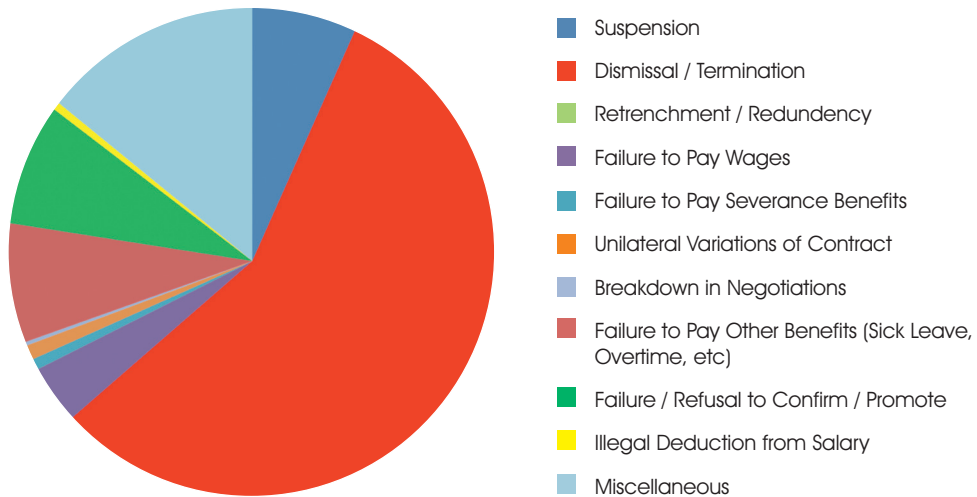
Source: Industrial Court of Trinidad and Tobago

Chart 3.5.1: TYPE OF TRADE DISPUTES, 2014/2015



SECTION 3

Chart 3.5.2: TYPE OF TRADE DISPUTES, 2015/2016 (Q I & II)



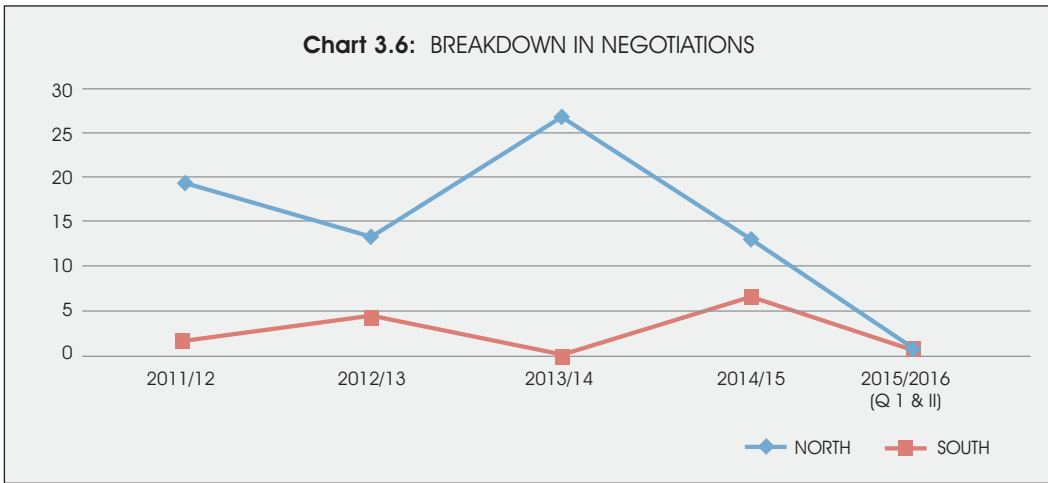
Breakdown in Negotiations

Breakdown in Negotiations registered at both the North and South branches of the Court amounted to 85 disputes over the review period 2011/12 to 2014/15. During this four-year period the highest number of Breakdown in Negotiations were registered in the North branch of the Court in 2013/14 and amounted to 27 disputes which was 35% higher than in 2014/15. Preliminary data for the first two quarters of 2015/16 revealed that only one (1) Breakdown in Negotiations was registered and this was at the South branch of the Court.

Table 3.6: BREAKDOWN IN NEGOTIATIONS

COURT	2011/12	2012/13	2013/14	2014/15	2015/16 Q I & II
NORTH	19	13	27	13	0
SOUTH	2	4	–	7	1
TOTAL	21	17	27	20	1

Source: Industrial Court of Trinidad and Tobago



Work Stoppages

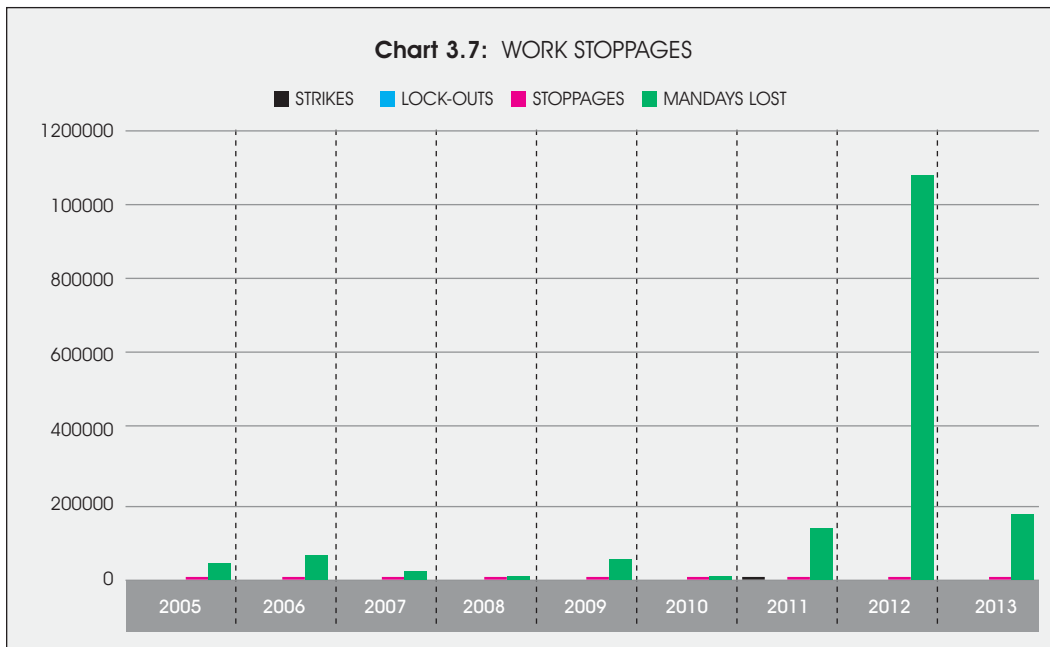
Data from the Ministry of Labour and Small Enterprise Development reveal that in calendar year 2012, there were 147 work stoppages which amounted to 107,507 mandays lost (which is defined as the number of affected workers multiplied by the amount of hours off the job). This compares to 25 work stoppages in 2013 which amounted to 17,883 mandays lost.

Table 3.7: WORK STOPPAGES

YEAR	STRIKES	LOCK-OUTS	STOPPAGES	MANDAYS LOST
2005	0	0	13	3959
2006	0	0	17	6406
2007	0	0	3	2259
2008	0	0	4	283
2009	0	0	11	4532
2010	0	0	4	436
2011	11	0	11	12577
2012	–	0	147	107507
2013	–	0	25	17883
2014	–	–	–	–

Source: Ministry of Labour and Small Enterprise Development

SECTION 3



Analysis of Wage Increases by Sector (2012-2014)

The Industrial Court of Trinidad and Tobago is mandated by the Industrial Relations Act, Chap. 88:01 to register Collective Agreements between Employers and Trade Unions. **Table 3.8** analyses the wage increases of 115 registered Collective Agreements by sectors over the period 2012 to 2014. In 2012, wage increases ranged from 5% to 28% and the highest increase of 28% was in the *Finance, Insurance, Real Estate and Business Services Sector*, for the bargaining period spanning 2009 – 2012. In 2014, increases in wages ranged from 0% to 19% and the highest increase of 19% was also in the *Finance, Insurance, Real Estate and Business Services Sector*, for the bargaining period spanning 2010 – 2012. However, an analysis of the highest negotiated wage increases revealed that there was a 9 percentage point decrease from 2012 to 2014 in the said *Finance, Insurance, Real Estate and Business Service Sector* as it moved from 28% to 19%. In 2013, increases ranged from 5% to 20% and the highest increase of 20% was in the *Assembly Type and Related Industries* for the bargaining period spanning 2013 – 2016. Over the period in review (2012 to 2014) the sector with the highest wage increases was the *Finance, Insurance, Real Estate and Business Services* while the sectors with the lowest wage increases were *Construction and Distribution*. The modal increase of negotiated wages for both 2012 and 2013 was **15%**. In comparison, the modal increase for negotiated wages fell to 9% in 2014 and represented 28 (44%) of the registered Collective Agreements.

Table 3.8: ANALYSIS OF WAGE INCREASES BY SECTOR (2012-2014)

Sector	Collective Agreements Registered by YEARS											
	2012				2013				2014			
	Duration of the Agreements Analysed	No. of Registered Agreements	Range of increase %	Duration of the Agreements Analysed	No. of Registered Agreements	Range of Increase %	Duration of the Agreements Analysed	No. of Registered Agreements	Range of Increase %	Duration of the Agreements Analysed	No. of Registered Agreements	Range of Increase %
Assembly Type Related Industries	2009 - 2012	1	10	2013 - 2016	1	20	-	-	-	-	-	-
Central Government	-	-	-	-	-	-	2007-2012	11	9	-	-	-
Chemicals and Non-Metallic Minerals	2011 - 2014	1	10	2011 - 2015	2	9 - 11	-	-	-	-	-	-
Construction	2011 - 2014	1	15	-	-	-	2006-2013	6	6 - 10	-	-	-
Distribution	2005 - 2013	4	5 - 11	-	-	-	2007-2015	4	10.4 - 15	-	-	-
Educational & Cultural Community Services	2005 - 2010	2	15	2009 - 2011	1	9	2010-2013	2	10	-	-	-
Electricity and water	-	-	-	-	-	-	2009-2011	1	9	-	-	-
Finance, Insurance, Real Estate & Business Services	1999 - 2013	11	10 - 28	2011 - 2013	1	13	2003-2015	11	0 - 19	-	-	-
Manufacturing	2007 - 2014	2	12 - 15	2010 - 2015	4	12 - 15	2007-2014	11	9 - 16	-	-	-
Manufacturers of Iron, Steel, Base Metals and By-Products	-	-	-	-	-	-	2008-2014	4	14 - 15	-	-	-
Personal Services	-	-	-	-	-	-	2011-2015	2	11 - 13.5	-	-	-
Printing, Publishing & Paper Products	2010 - 2013	1	15	-	-	-	-	-	-	-	-	-
Petroleum & Other Mining Industries	2009 - 2014	3	9 - 25	2007 - 2010	2	10	2008-2015	14	9 - 11	-	-	-
Transport Communication & Storage	2009 - 2013	6	10 - 17	2007 - 2010	3	5 - 15	2010-2015	3	9 - 10	-	-	-

Source: Industrial Court of Trinidad and Tobago



APPENDICES

APPENDIX 1
JUDGMENTS DELIVERED IN 2014/2015

APPENDIX 2
REGISTERED TRADE UNIONS AND MEMBERSHIP

APPENDIX 3
INDUSTRIAL COURT ACRONYMS

JUDGMENTS DELIVERED IN 2014/2015

TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
ESD TD 35/13	National Union of Government and Federated Workers	North Central Regional Health Authority	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	14.10.2014
ST 4/99	Public Services Association of Trinidad and Tobago	Chief Personnel Officer	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	16.10.2014 Oral Judgment
ESD TD 10/13	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. P. Rabathaly HH Mr. M. Maharaj	17.10.2014 Oral Judgment
ESD TD 53/13	Oilfields Workers' Trade Union	Medical Associates Hospital Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mrs. K. George-Marcelle	24.10.2014
ESD TD 8/00	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	24.10.2014
ESD TD 21 & 22/12	National Union of Government and Federated Workers	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mrs. J. Rajkumar-Gualbance	24.10.2014
ESD TD 25/13	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	24.10.2014
ESD TD 52/13	Banking, Insurance and General Workers' Union	North West Regional Health Authority	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. M. Maharaj	24.10.2014
TD 118/11	National Workers' Union	Public Transport Service Corporation	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. R. Linton	30.10.2014 Oral Judgment
ST 18/04	Public Services Association of Trinidad and Tobago	Chief Personnel Officer	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	30.10.2014 Oral Judgment
TD 193/07	Banking, Insurance and General Workers' Union	RBTT Bank Limited	HH Mr. R. Lutchmedial HH Mr. A. Aberdeen HH Ms. B. Mahabir	31.10.2014

APPENDIX 1

JUDGMENTS DELIVERED IN 2014/2015

TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
ESD TD 35 & 38/12	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	31.10.2014
ESD TD 36 & 39/12	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	14.12.2015 Oral Judgment
ESD TD 2/10	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago	HH Mr. D. Rambally	04.11.2014
TD 20 & 21/13(S)	All Trinidad General Workers' Trade Union	Willie's Ice Cream Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mr. R. Jugmohan	04.11.2014 Oral Judgment
A 1/13(S) & A 2/13(S)	Oilfields Workers' Trade Union	Trinidad Cement Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. B. Dabideen	06.11.2014
TD 30/13(S)	Oilfields Workers' Trade Union	Yara Trinidad Limited	HH Mr. R. Lutchmedial HH Ms. B. Mahabir HH Mr. K. Narinesingh	06.11.2014
TD 22/10(S)	All Trinidad and General Workers' Trade Union	Desalination Company of Trinidad and Tobago	HH Mrs. H. Seale HH Mr. N. Khan HH Mrs. K. George-Marcelle	06.11.2014
TD 537/11	Communication Workers' Union	Navarro's Holdings Limited (Navarro's Travel Services Limited)	HH Mr. R. Lutchmedial HH Mr. P. Rabathaly HH Mr. N. Khan	13.11.2014
ESD 37/04	Aviation Communication and Allied Workers' Union	British West Indian Airways Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. K. Narinesingh	13.11.2014 Oral Judgment
IRO 11/12	Transport and Industrial Workers' Union	Sissons Paints Limited, Edward Kacal, Amy Lazzari, Keith James, Kashia Ome	HH Mr. R. Lutchmedial HH Mr. P. Rabathaly	14.11.2014
TD 46/11	Banking, Insurance and General Workers' Union	Republic Bank Limited	HH Ms. D. Thomas-Felix HH Mr. A. Aberdeen HH Mr. B. Dabideen	14.11.2014 Oral Judgment
TD 148/11	Trinidad and Tobago Postal Workers' Union	Trinidad and Tobago Postal Corporation	HH Ms. D. Thomas-Felix HH Mr. G. Rousseau HH Dr. S. Samaroo	14.11.2014 Oral Judgment
TD 156/10	Transport and Industrial Workers' Union	Public Transport Service Corporation	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. R. Linton	16.09.2014

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 198/12	Transport and Industrial Workers' Union	National Maintenance Training and Security Company Limited	HH Mrs. H. Seale HH Mr. R. Linton HH Mr. N. Khan	17.11.2014 Oral Judgment
TD 717/13 & IRO 23/13	Trinidad and Tobago National Petroleum Marketing Company Limited	Oilfields Workers' Trade Union	HH Mrs. D. Thomas-Felix HH Mr. K. Jack HH Mrs. K. George-Marcelle	19.11.2014
TD 38/10(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. R. Lutchmedial HH Mr. R. Linton HH Mrs. J. Christopher-Nicholls	20.11.2014
TD 252 & 255/13	Banking, Insurance and General Workers' Union	Public Services Association of Trinidad and Tobago	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. N. Khan	20.11.2014 Oral Judgment
ESD TD 31 & 32/11	Medical Professionals Association of Trinidad and Tobago	South West Regional Health Authority	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	20.11.2014 Oral Judgment
TD 10/11	Communication Workers' Union	Lange Ballast Contractors Limited	HH Mr. R. Lutchmedial HH Mr. A. Aberdeen HH Mr. K. Jack	21.11.2014
TD 153/13	Communication Workers' Union	Jardin des Tuilleries	HH Mr. R. Lutchmedial HH Mr. G. Rousseau HH Mr. R. Linton	25.11.2014 Oral Judgment
TD 388/11	Banking, Insurance and General Workers Union	South Caribbean Credit Union Co-operative Society Limited	HH Mr. R. Lutchmedial HH Mr. K. Jack HH Mr. N. Khan	26.11.2014
TD 604/12	Banking, Insurance and General Workers Union	Agostini Insurance Brokers Limited	HH Mr. R. Lutchmedial HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	26.11.2014
TD 6/10(S)	Oilfields Workers' Trade Union	Yara Trinidad Limited	HH Mr. R. Lutchmedial HH Mr. P. Rabathaly HH Mr. N. Khan	27.11.2014
TD 153/04	All Trinidad Sugar and General Workers' Trade Union	Caroni (1975) Limited	HH Mr. R. Lutchmedial HH Mr. P. Rabathaly HH Dr. S. Samaroo	28.11.2014
TD 149/11, TD 154-161/11, TD 173/11	Oilfields Workers Trade Union	Unilever Caribbean Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. K. Jack	04.12.2014

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 229 & 230/12	Communication Workers' Union	Guardia Security Advisers Limited	HH Mr. R. Lutchmedial HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	04.12.2014
TD 108/11	National Workers' Union	Carillion (Caribbean) Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. K. Narinesingh	04.12.2014 Oral Judgment
ESD TD 7/10	Public Services Association of Trinidad and Tobago	PARTY NO. 2 South West Regional Health Authority PARTY NO. 3 Permanent Secretary Ministry of Health PARTY NO. 4 Public Service Commission PARTY NO. 5 Chief Personnel Officer	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	11.12.2014
ST 56/11	Estate Police Association of Trinidad and Tobago	Airports Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	15.12.2014
TD 301/12	National Union of Government and Federated Workers	Bhagwansingh's Hardware and Steel Industries Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. B. Dabideen	15.12.2014 Oral Judgment
TD 69/11(S)	Oilfields Workers' Trade Union	Svitzer Marine Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. R. Linton HH Dr. S. Samaroo	17.12.2014
ESD TD 34/08	National Workers' Union	Caribbean Airlines Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	17.12.2014
TD 9/13(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. K. Narinesingh	17.12.2014
OSHA 2/13	Deosaran Ganga	1st DEFENDANT Servicemaster Industrial Services Limited 2nd DEFENDANT Ansa Polymer Limited	HH Ms. D. Thomas-Felix HH Mr. K. Jack HH Mrs. J. Christopher-Nicholls	06.01.2015 Oral Judgment
TD 143 & 144/12	National Union of Domestic Employees	Salybia Nature Resort and Spa	HH Mrs. H. Seale HH Mr. B. Dabideen HH Mr. M. Mitchell	06.01.2015 Oral Judgment

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 452/13	National Union of Government and Federated Workers	Chief Personnel Officer	HH Mrs. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	08.01.2015
TD 357/12	Communication Workers' Union	Hilton Trinidad and Conference Centre	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mrs. J. Christopher-Nicholls	08.01.2015
RSBD 6/12(S)	All Trinidad General Workers' Trade Union	Junior Sammy Contractors Limited (Member of the Junior Sammy Group of Companies)	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Dr. S. Samaroo	13.01.2015 Oral Judgment
TD 388/13	National Union of Domestic Employees	IBISCO Products Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mr. N. Mohammed	14.01.2015 Oral Judgment
TD 40/13	Communication Workers' Union	Bhagwansingh's Hardware and Steel Industries Limited	HH Mrs. H. Seale HH Dr. S. Samaroo HH Mrs. J. Christopher Nicholls	20.01.2015
TD 34/08	National Union of Domestic Employees	Yummy's Bakery Limited	HH Mrs. H. Seale	29.01.2015
TD 144/08	National Union of Government and Federated Workers	Pegasus Sales Agency	HH Mrs. S. Ramparas HH Mr. P. Rabathaly	30.01.2015
TD 463/10	The Amalgamated Workers Union	Media Sales Limited	HH Mrs. S. Ramparas HH Mr. G. Rousseau	30.01.2015
TD 126/12	Transport and Industrial Workers' Union	St. James Service Station	HH Mr. B. Dabideen HH Dr. S. Samaroo HH Mrs. K. George-Marcelle	04.02.2015 Oral Judgment
TD 333/14	Oilfields Workers' Trade Union	Joclaud Enterprises Limited	HH Mrs. K. George-Marcelle HH Mrs. J. Christopher-Nicholls HH Mr. N. Mohammed	05.02.2015 Oral Judgment
ST 10/11	Estate Police Association of Trinidad and Tobago	Port Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	10.02.2015 Oral Judgment

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 410/12	Banking, Insurance and General Workers Union	Trinidad and Tobago Mortgage Finance Company Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mrs J. Christopher-Nicholls	11.02.2015 Oral Judgment
TD 234/12	National Union of Domestic Employees	Ibisco Products Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Dr. S. Samaroo	12.02.2015 Oral Judgment
TD 580/13	Banking, Insurance and General Workers' Union	Motor One Insurance Company Limited	HH Mrs. H. Seale HH Mr. M. Daniel HH Mr. N. Mohammed	19.02.2015
ESD TD 15/10	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. M. Maharaj	19.02.2015 Oral Judgment
TD 476/11	Banking, Insurance and General Worker Union	Alstons Building Enterprises Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Dr. S. Samaroo	20.02.2015
ESD A 1/14(S)	Oilfield Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	26.02.2015
ESD IRO 1/14(S)	Oilfield Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	26.02.2015 Oral Judgment
TD 274/07	Public Services Association of Trinidad and Tobago	Trinidad and Tobago Association for the Hearing Impaired	HH Mrs. H. Seale HH Mr. A. Aberdeen	27.02.2015
ST 61/11	Estate Police Association of Trinidad and Tobago	Personnel Protection Services Limited	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	02.03.2015 Oral Judgment
TD 202/11	National Union of Government Federated Workers	Clarke and Battoo Limited	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Dr. S. Samaroo	02.03.2015
TD 609/13	Oilfields Workers' Trade Union	Turtle Beach by Rex Resorts	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mr. N. Mohammed	04.03.2015 Oral Judgment
TD 83/10	Oilfields Workers' Trade Union	Arthur Lok Jack Graduate School of Business, The University of the West Indies	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. K. Jack	05.03.2015

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 104/12	Communication Workers' Union	Royal Princess Casino (Movie Towne)	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	05.03.2015 Oral Judgment
TD 169/11	Communication Workers' Union	Servisair Trinidad and Tobago Limited	HH Mrs. S. Ramparas HH Mr. K. Jack	11.03.2015
ST 16/03	Public Services Association of Trinidad and Tobago	The Chief Personnel Officer	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	11.03.2015
TD 80/12(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago	HH Mrs. H. Seale HH Mrs. K. George-Marcelle HH Dr. S. Samaroo	11.03.2015 Oral Judgment
ESD TD 15/14	Government Industrial and General Workers Union	Waste Disposal (2003) Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. D. Rambally	19.03.2015 Oral Judgment
TD 79/12(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago	HH Mr. H. Soverall HH Ms. B. Mahabir HH Mr. K. Jack	20.03.2015 Oral Judgment
TD 224/13	Transport and Industrial Workers' Union	National Maintenance Training and Security Company Limited	HH Mrs. S. Ramparas HH Mr. K. Jack HH Mr. M. Daniel	20.03.2015
C OSHA 3/12	Occupational Safety and Health Authority and Agency	Green Dot Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. R. Linton	25.03.2015
TD 382/10	Government Industrial and General Workers Union	Aegis Incorporated Company Limited	HH Mrs. K. George- Marcelle HH Mr. G. Rousseau HH Mr. R. Jugmohan	25.03.2015 Oral Judgment
TD 165/11	Oilfields Workers' Trade Union	National Maintenance Training and Security Company Limited	HH Mrs. S. Ramparas HH Ms. B. Mahabir HH Mr. N. Khan	31.03.2015
TD 472 & 473/11	Trinidad and Tobago Postal Workers Union	Trinidad and Tobago Postal Corporation	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Ms. B. Mahabir	31.03.2015
TD 542/11	Government Industrial and General Workers Union	National Quarries Company Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Dr. S. Samaroo	01.04.2015

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 153/10	Transport and Industrial Workers' Union	Public Transport Service Corporation	HH Mr. H. Soverall HH Ms. B. Mahabir	02.04.2015
TD 363/10	Communication Workers' Union	West Foods Limited	HH Mrs. S. Ramparas HH Mr. G. Rousseau	04.05.2015
TD 252/10	Communication Workers Union	Restaurant Holdings Limited	HH Mrs. S. Ramparas HH Ms. B. Mahabir HH Mr. R. Linton	13.04.2015
TD 479/11	Communication Workers' Union	Servisair Trinidad and Tobago Limited	HH Mrs. S. Ramparas HH Mr. K. Jack HH Dr. S. Samaroo	14.04.2015
TD 71/14(S)	Trinidad and Tobago Agri Business Association	All Trinidad General Workers' Trade Union	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mr. N. Mohammed	15.04.2015 Oral Judgment
TD 328/09	Banking, Insurance and General Workers Union	CL Communication Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. N. Khan	15.04.2015
TD 90/13(S)	Oilfields Workers' Trade Union	Carib Asphalt Pavers Limited	HH Mrs. H. Seale HH Mr. N. Mohammed HH Mr. M. Mitchell	16.04.2015
TD 371 & 372/10	Communication Workers' Union	Neotech Protective Agency Limited	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. N. Khan HH Mr. R. Jugmohan	20.04.2015
TD 104/13	All Trinidad General Workers' Trade Union	Trinidad and Tobago Blind Welfare Association, Association for the Blind and Visually Impaired	HH Mr. M. Daniel HH Mr. K. Jack HH Mr. N. Mohammed	20.04.2015 Oral Judgment
TD 111/10	Banking, Insurance and General Workers Union	Telephone Workers' Credit Union Co-operative Society Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. B. Dabideen	23.04.2015
C OSHA 5/12	Occupational Safety and Health Authority and Agency	Pres-T-Con Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. R. Jugmohan	23.04.2015
TD 137/14	Banking, Insurance and General Workers Union	Chaguaramas Development Authority	HH Mr. H. Soverall HH Mr. N. Khan HH Mr. M. Mitchell	29.04.2015 Oral Judgment
TD 5/11	Government Industrial and General Workers Union	Maxsal Drugs trading as Famitco Caribbean Limited	HH Mr. H. Soverall HH Mr. G. Rousseau	29.04.2015

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 222/12	Transport and Industrial Workers' Union	National Maintenance Training and Security Company Limited	HH Mr. S. Ramparas HH Mr. P. Rabathaly HH Mr. R. Linton	06.05.2015
ESD TD 8/13	Aviation Communication and Allied Workers' Union	BWIA West Indies Airways Limited	HH Mr. K. Narinesingh HH Mr. G. Rousseau HH Mr. K. Jack	19.05.2015 Oral Judgment
TD 227/12	Communication Workers Union	Mr. Cooper Permanent Secretary to the Prime Minister, Office of the Prime Minister	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. K. Jack	20.05.2015
TD 54/12	Transport and Industrial Workers' Union	Public Transport Service Corporation	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Dr. S. Samaroo	21.05.2015
TD 471/13	Banking, Insurance and General Workers' Union	Tourism Development Company Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mrs. K. George-Marcelle	22.05.2015
TD 62/14	Communication Workers Union	Varona Limited <i>trading as</i> Club De Vegas	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mrs. K. George-Marcelle	27.05.2015
ESD TD 26 & 33/13	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago	HH Mr. H. Soverall HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Jack	29.05.2015
TD 570/13	Transport and Industrial Workers' Union	Sunspot Plastics Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. N. Mohammed	03.06.2015
TD 232/14	Oilfields Workers' Trade Union	Delta Logistics Limited	HH Mrs. H. Seale HH Dr. S. Samaroo HH Mrs. J. Christopher-Nicholls	03.06.2015 Oral Judgment
TD 453/13	National Union of Government and Federated Workers	Chief Personnel Officer	HH Mr. A. Aberdeen HH Ms. B. Mahabir HH Mr. M. Daniel	05.06.2015 Oral Judgment
TD 223/13	National Union of Government and Federated Workers	Imperial Optical Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. N. Mohammed	05.06.2015 Oral Judgment
TD 67-69/13(S)	Oilfields Workers' Trade Union	Trinidad Cement Employees' Credit Union Cooperative Society Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. M. Maharaj	10.06.2015

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 236/11	Communication Workers Union	Trincity Millennium Vision Limited HCL Group of Companies	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. M. Maharaj	12.06.2015
ST 24/12	Estate Police Association of Trinidad and Tobago	Caribbean Packaging Limited	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M Maharaj	17.06.2015 Oral Judgment
TD 250/12	Public Services Association of Trinidad and Tobago	The Housing Development Corporation	HH Mrs. K. George-Marcelle HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	18.06.2015
TD 84/13	Oilfields Workers' Trade Union	The University of Trinidad and Tobago	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mrs. K. George-Marcelle	18.06.2015
TD 466 & 480/06	National Union of Domestic Employees	Mountain Vie Environmental Company Limited and Mrs. Evelyn C. Yeates	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Mr. R. Linton	18.06.2015
ESD TD 14/12	Banking, Insurance and General Workers' Union	Caribbean Airlines Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance	22.06.2015
TD 325/13	Oilfields Workers' Trade Union	Nesté Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mr. N. Khan	22.06.2015
TD 155/09	Transport and Industrial Workers' Union	John Dickinson and Company (West Indies) Limited	HH Mr. H. Soverall HH Mr. G. Rousseau	23.06.2015
TD 93/13	Communication Workers' Union	UWI School of Business and Applied Studies Limited trading as ROYTEC	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mr. M. Maharaj	23.06.2015 Oral Judgment
TD 141/12	Communication Workers' Union	Hilton Trinidad and Conference Centre	HH Mrs. H. Seale HH Mr. B. Dabideen HH Mrs. J. Christopher-Nicholls	29.06.2015
TD 384/13	Banking, Insurance and General Workers' Union	National Commission for Self Help Limited	HH Mr. M. Daniel HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	29.06.2015 Oral Judgment

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 158/10	Transport and Industrial Workers' Union	Public Transport Service Corporation	HH Mr. H. Soverall HH Ms. B. Mahabir HH Mr. G. Rousseau	07.07.2015
TD 515/13	Banking, Insurance and General Worker Union	1st PARTY NO. 2 Ministry of Labour and Small and Micro Enterprise Development 2nd PARTY NO. 2 The Chief Personnel Officer	HH Mr. H. Soverall HH Mr. K. Jack HH Mr. N. Mohammed	08.07.2015
TD 43/13	Transport Workers' Union	Unicomer (Trinidad) Limited	HH Mrs. K. George-Marcelle HH Mr. K. Jack HH Mr. R. Linton	08.07.2015
TD 135/10	National Union of Government and Federated Workers	Amerijet International Inc. Caribbean Express Limited	HH Mr. H. Soverall HH Mr. K. Jack HH Dr. S. Samaroo	09.07.2015
TD 125/12	Banking, Insurance and General Worker Union	Daily News Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly	09.07.2015
TD 323/11	National Workers' Trade Union	Top Décor Limited	HH Mrs. K. George-Marcelle HH Mr. K. Jack HH Mrs. J. Christopher-Nicholls	10.07.2015
TD 370/11	Banking, Insurance and General Workers Union	Dachin Enterprises Limited	HH Mr. B. Dabideen HH Mr. G. Rousseau HH Mr. R. Linton	13.07.2015
TD 611/11	Oilfields Workers' Trade Union	Genesis Communication Services	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Mrs. J. Christopher-Nicholls	13.07.2015 Oral Judgment
TD 63/12(S)	Oilfields Workers' Trade Union	ANSA McAl Chemicals Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mr. K. Jack	14.07.2015
RSBD 5/13(S)	All Trinidad General Workers' Trade Union	Advance Precision Technology Engineering Company Limited	HH Mrs. H. Seale HH Mr. K. Jack HH Mr. N. Khan	14.07.2015
ST 32/09	Estate Police Association of Trinidad And Tobago	Hilton Trinidad and Conference Centre	HH Mr. L. Achong HH Mr. D. Rambally HH Mr. M. Maharaj	15.07.2015 Oral Judgment

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
RSBD 4/12	Communication Workers' Union	Caribbean Airlines	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	22.07.2015
ICA 3/14	Transport and Industrial Workers' Union	Public Transport Service Corporation	HH Ms. D. Thomas-Felix HH Mr. K. Jack HH Mr. B. Dabideen	22.07.2015 Oral Judgment
TD 309/11	Oilfields Workers' Trade Union	Readymix (WI) Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Mrs. J. Christopher-Nicholls	23.07.2015
ESD IRO 5/13	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. K. Narinesingh	23.07.2015 Oral Judgment
TD 352/12	Banking, Insurance and General Workers Union	Unicomer Trinidad Limited (COURTS)	HH Mr. H. Soverall HH Mr. K. Jack HH Mr. N. Khan	24.07.2015
TD 650 & 651/13	Communication Workers' Union	St. Michael's Community College	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Mr. N. Mohammed	27.07.2015
TD 23/13	National Union of Government and Federated Workers	Zanila Company Limited trading as Zanilla Private Members Club	HH Mr. P. Rabathaly HH Mr. M. Daniel HH Mr. R. Jugmohan	27.07.2015
TD 113/11	Government Industrial and General Workers Union	Asa Wright Nature Centre	HH Mrs. H. Seale HH Mr. G. Rousseau HH Dr. S. Samaroo	28.07.2015
OSHA 1/12	The Occupational Safety and Health Authority And Agency	Grand Bay Paper Products Limited	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mr. N. Khan	28.07.2015
ESD TD 36/14	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Mitchell	28.07.2015 Oral Judgment
TD 222/11	Government Industrial and General Workers Union	Gary Gadjadhar	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. N. Khan	28.07.2015
TD 352/14	Government Industrial and General Workers Union	Awesome Intel Limited	HH Mrs. H. Seale HH Dr. S. Samaroo HH Mrs. J. Christopher – Nicholls	28.07.2015 Oral Judgment

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
ESD TD 28 & 70/14	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Mitchell	29.07.2015
TD 365/14	National Union of Domestic Employees	Superstore Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mr. M. Maharaj	29.07.2015
TD 254/14	National Union of Government and Federated Workers'	Crews Inn Hotel and Yachting Centre	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. N. Mohammed	29.07.2015 Oral Judgment
OSHA 2/11	Occupational Safety and Health Authority and Agency	Water and Sewerage Authority	HH Mr. H. Soverall HH Mr. K. Jack HH Dr. S. Samaroo	30.07.2015 Oral Judgment
TD 214 & 215/13	National Union of Domestic Employees	Advance Commercial Equipment	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. K. Narinesingh	30.07. 2015
IRO 5/07	National Union of Domestic Employees	Supermix Feeds Trinidad Limited	HH Mrs. S. Ramparas HH Mr. A. Aberdeen HH Ms. B. Mahabir	30.07.2015
TD 532 & 533/11	Transport and Industrial Workers' Union	Ansa Polymer Limited	HH Mrs. S. Ramparas HH Mr. P. Rabathaly HH Ms. B. Mahabir	30.07.2015
TD 199/13	Banking, Insurance and General Workers' Union	Island Club Casino Limited	HH Mr. S. Ramparas HH Mrs. J. Christopher-Nicholls HH Mr. J. Jugmohan	30.07.2015
ESD TD 36/13	Oilfield Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. P. Rabathaly HH Mr. D. Rambally	31.07.2015
ESD TD 14/14	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	31.07.2015
ESD TD 8/12	Senior Staff Association of Trinidad and Tobago Electricity Commission	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. P. Rabathaly HH Mr. K. Narinesingh	31.07.2015
ESD TD 30/14	National Union of Government and Federated Workers	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. K. Narinesingh	31.07.2015

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TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 64/13	Banking, Insurance and General Workers' Union	Trinidad and Tobago Mortgage Finance Company Limited	HH Mr. H. Soverall HH Mrs. K. George-Marcelle HH Mr. M. Maharaj	31.07.2015
ESD TD 50/13	National Union of Government and Federated Workers	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	31.07.2015
ESD TD 15/11	Oilfield Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mr. K. Narinesingh HH Mr. M. Maharaj	31.07.2015
ESD TD 29/14	National Union of Government and Federated Workers	South-West Regional Health Authority	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. M. Maharaj	31.07.2015
TD 441/11	Banking, Insurance and General Workers Union	The Sport Company of Trinidad and Tobago Limited (SPORTT)	HH Mrs. K. George-Marcelle HH Mrs. J. Christopher-Nicholls HH Mr. M. Maharaj	31.07.2015
ST 47/11	Estate Police Association of Trinidad and Tobago	Trinidad Cement Limited	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mrs. J. Rajkumar-Gualbance	31.07.2015
ST 31/11	Estate Police Association of Trinidad and Tobago	National Maintenance Training and Security Company Limited	HH Mr. L. Achong HH Mrs. J. Rajkumar-Gualbance HH Mr. K. Narinesingh	31.07.2015 Oral Judgment
TD 44/11	Government Industrial and General Workers' Union	Tobago Multi Serve Protective Agency	HH Mr. N. Khan HH Mr. P. Rabathaly HH Mr. R. Linton	03.08.2015
TD 21/15	Banking, Insurance and General Workers' Union	Tobago House of Assembly	HH Ms. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	17.08.2015 (Tobago)
TD 544/14	Communication Workers' Union	Grafton Beach Resort	HH Ms. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	17.08.2015 Oral Judgment (Tobago)
TD 36,37,39, 40/14	Oilfields Workers' Trade Union	Royalton Casino	HH Ms. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	18.08.2015 Oral Judgment (Tobago)
TD 459/13	Government Industrial and General Workers Union	Mount Irving Bay Hotel Limited	HH Ms. D. Thomas-Felix HH Mr. L. Achong HH Mr. A. Aberdeen	19.08.2015 Oral Judgment (Tobago)

JUDGMENTS DELIVERED 2014 / 2015

TD NOS.	PARTY NO 1	PARTY NO 2	CORAM	DATE OF DELIVERY
TD 114/14	Oilfields Workers' Trade Union	Milez Almandoz Company Limited	HH Mr. L. Achong HH Mr. M. Daniel HH Mr. R. Jugmohan	21.08.2015 Oral Judgment (Tobago)
TD 462/13	Oilfields Workers' Trade Union	Royalton Casino	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. M. Daniel	24.08.2015 Oral Judgment (Tobago)
TD 320/14	Oilfields Workers' Trade Union	Hill House	HH Mr. L. Achong HH Mr. A. Aberdeen HH Mr. M. Daniel	25.08.2015 Oral Judgment (Tobago)
TD 27,28,29 & 30/12	National Union of Government and Federated Workers	Carib Brewery Limited	HH Mrs. S. Ramparas HH Mr. G. Rousseau HH Dr. S. Samaroo	30.08.2015
TD 97/13	Communication Workers' Union	Joanne Mohammed (proprietor) <i>trading as</i> Scents and Serenity	HH Mrs. H. Seale HH Mr. R. Linton HH Mr. M. Maharaj	22.09.2015 Oral Judgment
TD 16/07	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. H. Soverall HH Dr. S. Samaroo HH Mr. B. Dabideen	29.09.2015
TD 84/14(S)	All Trinidad General Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. K. George-Marcelle HH Mr. K. Jack HH Dr. S. Samaroo	30.09.2015 Oral Judgment

APPENDIX 2

REG. NO.	DATE OF REGISTRATION	NAME	PRESIDENT/SECRETARY
AM - 01/02	02/05/74	The Banking Insurance & General Workers Union	Vincent Cabrera – President Trevor Johnson – Secretary
02	16/10/35	Food Distributors Association	E. H. Rooks – Chairperson Elena de Gannes – Secretary
06	15/09/37	Oilfield Workers Trade Union	Ancel Roget – President David Abdullah – Secretary
07	21/09/37	National Union of Government & Federated Workers	James Lambert – President Jillian Joy Bartlett – Secretary
08	19/11/37	Seamen & Waterfront Workers' Trade Union	Michael Annisette – President Ross Alexander – Secretary
09	24/11/37	All Trinidad General Workers Trade Union	Nirvan Maharaj – President Anand Tiwari – Secretary
11	05/07/38	Shipping Association of Trinidad & Tobago	Paul J. Williams – President Elaine J. Edwards – Secretary
17	25/03/38	Public Services Association of T&T	Watson Duke – President Gorgonia Auguste – Secretary
37	24/01/48	Trinidad & Tobago Airline Pilots Association	David Pereira – Chairman Peter Ho – Secretary
41	28/10/50	Customs Clerks & Customs Brokers Association	Nicholas Rostant – President Stephen Timothy – Secretary
42	09/11/50	Trinidad & Tobago Postal Workers Union	David Forbes – President Reginald Crichlow – Secretary
47	27/03/51	Trinidad and Tobago Union of Commercial & Industrial Workers	Kelvin Gonzales – President Lisa Gonzales – Secretary
55	29/11/54	Communication Transport & General Workers Union	Raymond Small – President Dave Smith – Secretary
60	27/06/53	Amalgamated Workers Union	Clyde De Freitas – President Harold Scott – Secretary
61	29/07/53	Communication Workers Union	Joseph Remy – President John Julien – Secretary
115	16/06/59	Government Pensioners Association of Trinidad & Tobago	Charles M. John – President Ralph M. Newton – Secretary
118	28/11/91	Trinidad & Tobago Tourist Transport & Services Association	Sydney Valere – President Christopher Labban – Secretary
130	30/03/61	West Indies Film Board of Trade	Deen Seeterram – President Richard Teelucksingh – Secretary
143	04/05/62	Transport & Industrial Workers Union of T&T	Ronald Sutherland – President Judy Charles – Secretary
149	13/09/62	Sugar Industry Staff Association	Jairam Ramkissoon – President Krishendai Chackan – Secretary
196	09/11/66	Contractors & General Workers Trade Union	Aynsley Matthews – President Ermine De Bique – Secretary
231	21/06/69	National Petroleum Staff Association	Raphael Anthony – President Balroop Chandarjeet – Secretary

REGISTERED TRADE UNIONS AND MEMBERSHIP

ADDRESS	MALE	FEMALE
85 Eighth Street, Barataria	1,500	4,171
P.O. Box 5066, Western Main Road Post Office	17	5
99A Circular Rd, San Fernando	10,302	3,352
145-147 Henry Street, Port of Spain	14,281	7,234
1D Wrightson Road, Port of Spain	2,700	1,600
79 - 81 Southern Main Road, Exchange Village, Couva	568	463
15 Scott Bushe Street, Port of Spain	67	4
89 Abercromby Street, Port of Spain	6,707	11,247
35A Brunton Road, St. James	147	4
Suite 18 Golden Doors Plaza, Frederick Street, Port of Spain	55	48
270 Eastern Main Road, El Dorado, Tunapuna	405	415
23 Ajim Baksh Street, Malabar Road, Arima	126	43
43 Fifth Street, Barataria	128	38
16 New Street, Port of Spain	888	138
146 Henry Street, Port of Spain	1,249	989
c/o Public Services Association Bldg.8, 9-91 Abercromby Street, Port of Spain	93	273
Cruise Ship Complex, Dock Road, Port of Spain	209	8
Film Centre, St. James	4	nil
114 Eastern Main Road, Laventille	2,100	1,095
39 Mission Road, Preysal	287	225
37 Rushworth Street, San Fernando	2,500	300
2 De Gannes Street, De Gannes Village, Siparia	219	62

APPENDIX 2

REG. NO.	DATE OF REGISTRATION	NAME	PRESIDENT/SECRETARY
261	15/05/72	West Indies Group of University Teachers St. Augustine (W.I.G.U.T.)	Bishnu Ragoonath – President Marilyn Lewis – Secretary
279	05/07/73	Trinidad Cement Senior Staff Association	Harry Garibsingh – President Harinarine Dipnarinem– Sec.
288	15/08/74	Senior Staff Association of Trinidad & Tobago Electricity Commission	Ronald de Silva – President Judyann Babwah – Secretary
290	06/12/73	*The Association of Technical Administrative & Supervisory Staff of Caroni Limited	Washington Demas – President Raymond Braithwaite – Secretary
291	31/10/74	Trinidad Islandwide Rice Growers Association	Ramdeo Rambalack – President Bajnath Ramnarine – Secretary
304	03/02/75	Managers & Supervisors Association of Trinidad & Tobago	Gail Roberts – President Dennis Chunisingh – Secretary
331	04/11/77	Truckers Association of Trinidad & Tobago	Roopdial Rampersad – P.R.O. Anne Marie Martin – Secretary
336	10/07/78	National Food crop Farmers Association	Terrence Haywood – President Seeta Mohammed – Secretary
341	11/10/79	Association of Local Dentists of Trinidad & Tobago	Mennon Boodan – President Sahadeo Bhagwandeem – Secretary
345	29/01/80	Steel Workers Union of Trinidad & Tobago	Christopher Henry – President Lancelot Smart – Secretary
347	20/03/80	Small Business Association of Trinidad & Tobago	Catherine John – President
350	24/04/80	Trinidad & Tobago Unified Teachers' Association	Davanand Sinanan – President Fitzroy Daniel – Secretary
361	27/04/81	Chief Brand Products Ltd. Staff Association	Azizool Mohammed – President Naima Mohammed – Secretary
367	16/11/81	Kaleidoscope Employers Association	Haniffa Mohammed – Pres. S. Khadoo-Mankee – Secretary
372	20/05/82	Aviation, Communication & Allied Workers Union	Curtis John – President Sieunarine Balroop – Secretary
376	14/12/82	National Union of Domestic Employees	Rookmin Singh – President Catherine Le Blanc – Secretary
389	08/11/84	Republic Bank Managers Association	Peter Adams – President Ayana Mc Gowan – Secretary
392	17/06/85	Trinidad Foundary Staff Association	Claude Gibson – President Dollybelle Ramdeen – Secretary
395	06/08/85	Port Authority of Trinidad & Tobago Senior Management Association	Kieran Dass – President Selwyn Wong – Secretary
441	09/12/91	The Office and Factory Employees Union	Jomo Lee Cock – Chairman
444	21/05/92	Small Enterprising Business Association	Eon Abner – President Selvon Springer – Secretary
447	28/06/93	Industrial General & Sanitation Workers Union	Robert Benacia – President Jason Thomas – Secretary
459	13/07/95	United Engineering Services Association	Marlon George – President Akash Temarie – Secretary

REGISTERED TRADE UNIONS AND MEMBERSHIP

ADDRESS	MALE	FEMALE
University of the West Indies Campus, St. Augustine	284	199
c/o Trinidad Cement Limited, Old Southern Main Rd., Claxton Bay	28	6
63 Frederick Street, Port of Spain	98	27
55 Grant Street Extension, Couva	230	79
31 Dignity Trace, Clarke Road, Penal	26	3
84 Guanapo Street, Arima	110	98
594 Jacobin Avenue,	71	nil
40 Mc Inroy Street, Curepe	23	2
4 Agapito Trace, Santa Flora	8	1
115 Southern Main Road, California	597	88
	7-opening members	
Cor. Fowler Street & Southern Main Road, Curepe	4,076	9,512
144-150 Ackbar Road, Charlieville, Chaguanas	42	24
Chanka Trace, El Socorro Ext. Road, San Juan		
Aero Services Building, Orange Grove Road, Tacarigua	299	314
Wattley Circular, Mt. Pleasant Road, Arima	80	340
Republic Bank of T&T, 9 –17 Park Street, Port of Spain	62	28
c/o Mustapha's Engineering Works Ltd. I.D.C. Industrial Estate, Biljah Road, Chaguanas	17	3
Port Administration Building, Dock Road, Port of Spain	25	13
c/o Oscar Francois Ltd Building, 16B O'Meara Industrial Estate, Arima	7-opening members	
301 Eastern Main Road, El Dorado	45	73
16 New Street, Port of Spain	53	nil
St Lawrence Drive, Pt. Lisas, Couva	14	1

*- refers to opening members

APPENDIX 2

REG. NO.	DATE OF REGISTRATION	NAME	PRESIDENT/SECRETARY
466	21/11/96	Cocoa and Coffee Growers Association	Michael Steele – President Ballyram Samaroo-Secretary
467	09/05/97	Maraval Taxi Drivers Association	Trevor Monsegue – President Elizabeth Thomas – Secretary
469	24/06/97	Route Two (2) Maxi Taxi Association	Linus Phillip – President Albert Lee Young – Secretary
472	03/04/98	Courts Staff Association	P. Parasanal-Smith – President Ann Maria Cockburn – Secretary
473	03/04/98	El Socorro Taxi Drivers Association	Nazim Ali – President Bharat Singh – Secretary
474	11/05/98	Diego Martin / Petit Valley Taxi Drivers Association	Daniel Rampersad – President John De Murrel – Secretary
475	29/07/98	Belmont United Taxi Drivers Association	Richard Vaughn – President Myrtle Lewis – Secretary
476	29/07/98	Marabella Market Vendors Association	Ria Kelawal – Treasurer
477	15/01/98	Caroni Staff Pensioners Association	Harry Dookran – President/Secretary
479	11/11/98	Trinidad & Tobago Tour Guide Association	Wendell Griffith – President Annalicia Borde – Secretary
480	30/11/98	Route One (1) Maxi Taxi Association	Eon Hewitt – Chairman Rory Chambers – Secretary
482	07/05/99	Carenage Maxi Taxi Association	Koongebeharry Jaisarie – President Melville Francis – Secretary
483	19/05/99	Route Four (4) Maxi Taxi Association	Arjoon Sinanan – President Ronnie Singh – Secretary
484	20/08/99	Aranguez Taxi Drivers Association	S. Sookram – President Warda Ramdass – Secretary
487	10/04/00	Sugar Engineering Trade Union	Winston Cummings – President Siewnarine Balkaran – Secretary
491	27/05/02	The Medical Professionals Association of Trinidad & Tobago (M.P.A.T.T.)	Shehenaz Mohammed – President Krishen Ramsoobhag – Secretary
492	06/01/03	National Association of Technical and Professional Educators'	Mervyn Extavour – President Mc Kenzie Thomas – Secretary
493	24/04/03	Football Players' Association of Trinidad & Tobago	Brent Sancho – President Alison C. Ayers – Secretary
495	13/08/03	Don Miguel/Barataria Taxi Drivers' Association	Peter Gardiner – President Roland Walters – Secretary
496	13/08/03	National Trade Union Centre of T&T	James Lambert – President Michael Anisette – President
497	10/11/03	Route Three (3) Maxi Taxi Association	Julien St. George – President Vijay Ramdass – Secretary
499	25/03/04	St. Croix / Barrackpore Taxi Drivers Association	Deo Persad – President Andrew Toolsie – Secretary
500	23/07/04	National Truckers, Operators and General Workers Trade Union	Rasheed Mohammed – President Doris Ramlochan – Secretary

REGISTERED TRADE UNIONS AND MEMBERSHIP

ADDRESS	MALE	FEMALE
165 Cunapo Southern Road, Rio Claro	107	12
L.P. #17 Mon Rush Road, Paramin Hill, Maraval	7-opening members	
Transit Centre, South Quay, Port of Spain	1,682	112
Corner Don Miguel Road & Churchill Roosevelt Highway, San Juan	7-opening members	
L.P. #51 Marcus Lane, Boundary Road, San Juan	24	1
5 Flamingo Ave, Riverside Estate, Diego Martin	30	6
10 Jerningham Avenue, Belmont	6	1
Marabella Market, Market Street, Marabella	7-opening members	
277 Ciper Road, Friendship Village, Naparima	189	7
The Port of Spain Museum, Fort San Andres, South Quay, Port of Spain	33	42
19-21 South Quay, Port of Spain	86	16
L.P. #88 Western Main Road, Carenage	7-opening members	
*St. Michael's Anglican School, Craguish Village, Princes Town	80	5
8 Nahelal Street Aranguéz, San Juan	64	1
L.P. #54 A Carli Bay Road, Couva	7-opening members	
86 Main Road, Chaguana.	257	124
6 Paradise Drive, Paradise West, Tacarigua	152	120
9 Serraneau Road, Belmont	7-opening members	
Barataria Regional Complex, 3rd Avenue, Barataria	7-opening members	
16 New Street, Port of Spain	7-opening members	
Havelock Street, Curepe	7-opening members	
Lengua Presbyterian School, Papourie Road, Barrackpore	25	nil
2 Sukhan Trace, Barrackpore	7-opening members	

APPENDIX 2

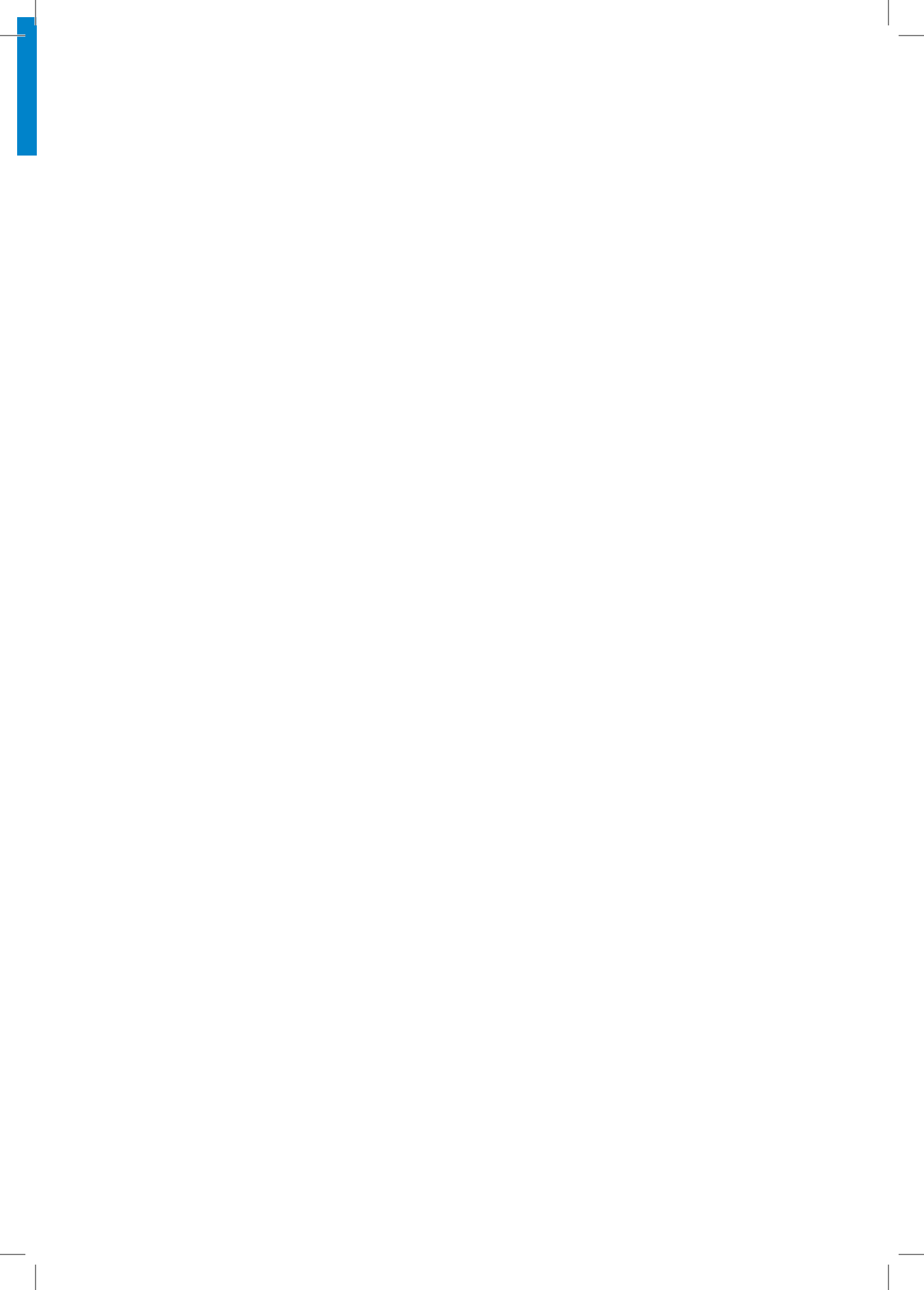
REG. NO.	DATE OF REGISTRATION	NAME	PRESIDENT/SECRETARY
501	15/10/04	National Workers Union	Frank Sears – President Dave Smith – Secretary
502	19/11/04	Executive Secretaries Association of TSTT	Gillian Duncan Vidale – President & Secretary
504	01/12/04	Government Industrial General Workers Union	Krishna Deonarine – President Karlene Seepersad – Secretary
508	28/06/06	Marabella Workers Trade Union	Letfisha Balliram – President Phulmatie Bridgelal – Secretary
511	14/01/07	Union of Members Club & Lottery	Stephaun Stanislaus – President Kenroy Phillip – Secretary
512	09/02/07	MIC BU2 Employees Association	Carl Ward – President Anthony Sam – Secretary
515	28/04/11	Trinidad & Tobago Taxi Drivers Network	Adrian Acosta – President Peter Gardiner – Secretary
516	28/04/11	Arima Maxi Taxi Association	Lincoln Cumberbatch – President Anthony Daniel – Secretary
517	25/05/11	Aviation Safety Oversight Inspectors Association	Julie Samaru – President Anand Reemaul – Secretary
518	22/08/11	Association of Maxi Taxi Trinidad & Tobago	Eon Hewitt – President Kelvin Pierre – Secretary
519	22/08/11	Route Five (5) Maxi Taxi Association	Brent munroe – President Rudyard Alexander – Secretary
520	04/07/13	The Senior Staff Association of the Power Generation Company of T&T Ltd.	H. Davis Packette – President Riazudeen Mohammed – Secretary
521	10/09/13	Graduate Professionals' Association	Ravindra Ramnanan – President Navindra Ramnanan – Secretary
522	20/01/14	Private Members Association	Tricia Ford – President Amanda Lewis – Secretary
523	15/04/14	Advocate Trade Union	Teddy Stapleton – President Jeanette Johnson – Secretary
524	23/07/14	Trinidad and Tobago Registered Nurses Association	G. Loobie-Snaggs – President Anthony Peters – Secretary
525	25/6/14	National Health Workers Union	Nigel Small – Chairperson Dave Smith – Secretary
526	20/8/14	Ojoe Road Community Taxi Association	Glenford O'Garro – President Devon Williams – Secretary
527	5/12/2014	Trinidad and Tobago Workers Association	Jamille Broome – President Shereen Figaro – Secretary
528	11/2/2015	Steel and factory Workers Union	Rennie Deo – President Neisa Sookdeo – Secretary

REGISTERED TRADE UNIONS AND MEMBERSHIP

	ADDRESS	MALE	FEMALE
	43 Fifth Street, Barataria	12	13
Secretary	TST House, 1 Edward Street, Port of Spain	7-opening members	
	New MPU Building, Upper Besson Street, Port of Spain	149	161
	225 Southern Main Road, Marabella	7-opening members	
	Cor. French & Methuen Street, Woodbrook	46	52
	Century Drive, Trincity Industrial Estate, Trincity	7	20
	L.P. #67 Union Park East, Marabella	7-opening members	
	416 Pinto Road, Arima	7-opening members	
	P.O Box 21 14 National Mail Centre, Piarco	299	314
	19-21 South Quay, Port of Spain	7-opening members	
	27 Sliver Stream Rd, Aripere Village, Rousillac	7-opening members	
	6 A Victoria Avenue, Queens Park West, Port of Spain	7-opening members	
	11 Harris Street, San Fernando	7-opening members	
	4924 Phase 4, Sylvia Hunte Avenue, La Horquetta, Arima	New Trade Union-7-Members	
	10 Plum Avenue, Santa Rosa Heights, Arima	New Trade Union-7-Members	
	11-13 Fitzblackman Drive South, Woodbrook, Port of Spain	New Trade Union-7-Members	
	43 Fifth Street, Barataria	New Trade Union-7-Members	
	230 Poui Avenue Road, #5 North Eastern Settlement, Sangre Grande	New Trade Union-7-Members	
	46 Prince Street, Port of Spain	New Trade Union-7-Members	
	141-143 Coffee Street, San Fernando	New Trade Union-7-Members	

Source: Ministry of Labour and Small Enterprise Development

A	–	APPLICATION
ESD	–	ESSENTIAL SERVICES DIVISION
EX-PARTE	–	HEARD IN THE ABSENCE OF ONE PARTY OF THE DISPUTE
GSD	–	GENERAL SERVICES DIVISION
ICA	–	INTERPRETATION OF COLLECTIVE AGREEMENT
IRA	–	INDUSTRIAL RELATIONS ACT
IRO	–	INDUSTRIAL RELATIONS OFFENCE
MPD	–	MATERNITY PROTECTION DISPUTE
MWD	–	MATERNITY WAGES DISPUTE
O	–	OPINION
OSHD	–	OCCUPATIONAL SAFETY AND HEALTH DISPUTE
OSHA	–	OCCUPATIONAL SAFETY AND HEALTH ACT
PF	–	PEREMPTORY FIXTURE
R	–	RECOGNITION
RSBD	–	RETRENCHMENT AND SEVERANCE BENEFIT DISPUTE
RC	–	RESCISSION OF CONTRACT
ST	–	SPECIAL TRIBUNAL
TD	–	TRADE DISPUTES
WOP	–	WANT OF PROSECUTION





PORT OF SPAIN

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